

Thank you for choosing to volunteer with APAWS. We are an all-volunteer group of animal lovers, and we appreciate your time and commitment. We look forward to working with you! We want this to be a positive experience for everyone as we fulfill our main goal – help abandoned animals in Baton Rouge!

PetSmart has a few requirements of the adoption groups participating in adoption day. Please review the standards below. If you have any questions please ask one of our board members. *Any volunteer failing to comply can lead to the expulsion of APAWS from PetSmart-sponsored adoption days.* Remember you're representing APAWS!

## **Dress Code**

- Proper dress is required at all times.
- Clothing should be clean and free of any profanity or obscene messages.
- Chokers, collars, and spiked cuffs are not allowed.
- Facial piercings should be removed or covered.
- Shirts must reach the waist band of your pants. Your stomach should not be visible at any time.
- Shorts must be knee-length or just above the knee. No skirts may be worn.
- Shoes should have a closed toe.

## Conduct

- Courtesy should be shown to PetSmart employees and members of the public at all times.
- If you find it difficult to remain polite and maintain your composure please remove yourself from the situation and ask one of our board members to intervene.
- Please use the PetSmart break room if you will be eating. Never eat in a public area.
- Clean up after yourself when leaving the break room.

## **Adoption Area**

- The adoption area should remain as clean as possible.
- Animal accidents should be cleaned as soon as they are seen.
- Any trash generated during adoption day should be removed from the adoption area immediately (examples include paperwork with mistakes, napkins, etc.)
- Only one drink is allowed per person in the adoption area, be sure to pick up your trash when you are finished.
- Volunteers picking up at the end of the day must sweep the adoption area.

## **Mission Statement**

APAWS is dedicated to helping animals in need in the Baton Rouge, LA area. Two things hinder our ability to help all animals we are requested to rescue: foster homes and money. We are a no-kill rescue and will not euthanize unless there is no medical treatment available.

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